2 DEATHS and FUNERALS

McDOUGALL – David Lome C.A. beloved husband of Margaret, Dad to Shelagh, Grandpa to Kevin, passed away at Royal Jubilee Hospital January 26, 2000. David was born in Aberdeen, Scotland, the elder son of Robert and Maude McDougall, where he received his education at the Aberdeen Grammar School before moving to Norfolk, Nebraska for two years, finally completing his education in Winnipeg Grain Exchange. Later on he was employed in the Audit Branch of the Manitoba Government for some 18 years, leaving to become Secretary of A.E.I. Telecommunications (Canada) Ltd., from where he retired in 1981. He received his C.A. Degree in 1959. In Winnipeg David was active in the Junior Chamber of Commerce, being editor of "Actimist", the Riverview Community Club, St. Alban's Church where he was Treasurer for many years and the Y. Camera Club. During the Second World War he served in the Royal Canadian Corps of Signals (Reserve). He also found time to become an avid curler and bowler. After moving to Victoria in 1986 he volunteered with the Canadian Cancer Society, and enjoyed membership in James Bay New Horizons, St. John's Seniors Fellowship, St. Mary's Church and the Canadian Club of Victoria. His hobbies included photography, writing, singing, traveling, theater, the Victoria Symphony, the Saltire Society of Victoria and the English-Speaking Union of Canada. He is also survived by cousins in Scotland and in the United States, and nieces and nephews in Calgary, Atlanta and Toronto.
A Memorial service will be held Monday, January 31 at 2 p.m. from the Chapel of Hayward's Thomson & Irving, 1625 Quadra St., Victoria. Canon David McKay will officiate. The family would like to sincerely thank Dr. Brock Fraser for his untiring and compassionate care and attention; also the dedicated nursing staff on 3 West of the Royal Jubilee Hospital. Should friends so desire, donations in David's memory may be made to Operation Eyesight, or the Salvation Army.
HAYWARD'S VICTORIA

MILLER – Tammy Lynn (nee Johnson) born in Sidney, B.C. on May 18, 1966. Her life was suddenly and tragically taken away from us on January 24, 2000. There are no words that can convey our feelings of loss and grief. Time will not diminish the precious memories of Tammy. She will be forever loved, cherished and missed by all of us. Especially her three children, Paula, Christie and Adam. When asked about their favourite memories of Mom, among the many they included the way she held them tight and cuddled them, read to them and orchestrated "Thrilling Thursdays". Tammy had an unparalleled intensity for life and a tremendous impact upon the peoples lives that she touched. Her desire to excel and build upon previous experiences was evident in everything she did. Student Council President of Stellys School, numerous academic, honour roll and citizenship awards and juried awards for Highland Dancing, the way she mastered the ukulele, one of the youngest certified SCUBA divers in North America, acquired her drivers license on her sixteenth birthday, designed, sewed and stuffed a ten foot tall Sylvester cat at age seventeen, area supervisor for Saint John Ambulance at the age of nineteen, and executive secretary at age twenty one. She was proud of her achievements and her children. Tammy spearheaded the earthquake readiness program at Brentwood Elementary School, and her generous gifts throughout the community were legendary. Joining the BC Ambulance service and working up through the ranks until she achieved her goal becoming a Medical Emergency Response Operator, a position she had reluctantly relinquish with the onset of Multiple Sclerosis. Tammy will be remembered for her creative genius, quick wit, outrageous adventures, her love, devotion and dedication to her children, She leaves Paula, Christie and Adam as her legacy. Tammy will remain Forever Young to all of us, her parents, Carl and Ruby Johnson; sister, Cindy Shaffer (Myles); Grandmother, Anne Johnson; Mark Miller and his parents, Bill and Gay; Keith Mandel and the "Groups of Moms" as well as many aunts, uncles, cousins and friends.
A service will be held in celebration of her life at St. Marys Church, 1973 Cultra Ave., Saanichton on Saturday, January 29 at 3:30 p.m.

SEQUOIA GARDENS MEMORIAL
658-6202

MOTT – Raymond Charles passed away suddenly on January 24, 2000. Born on October 30, 1939 in Winnipeg, Manitoba. Ray is survived by his loving wife, Janice; daughters, Shirley, Cheryl, Debra (Jason), Tracy (Dan); granddaughters, Megan and Brooke; mother, Lilian and sister, Marjorie (Ted). Ray was active in the Central Saanich Lions Club and a longtime participant and supporter of Oldtimers' hockey and slo-pitch ball. He was a partner with Len Goodman in a Chartered Accountant firm for the last 20 years.
Visitation for friends will be held in the Sands Funeral Home, 1803 Quadra Street, Victoria, B.C. on Friday, January 28 between 11:00 a.m. and 1:00 p.m. Flowers gratefully declined, in memory of Ray's life, those so desiring may contribute to the charity of their choice.
SANDS of VICTORIA
"A Tradition of Trust"
388-5155

NELSON – Robert (Bob) passed away peacefully at home on January 26, 2000. Bob is survived by his wife, Elvera of 57 years; sons, Stan (Gloria) and Don (Terri); grandsons, Anthony, Aaron and Andrew; great-grandchildren, Josh, Jordanlyn and Jarret, and other family and friends.
At Bob's request there will be no service. In lieu of flowers, donations may be made to the B.C. Lung Association.
FIRST MEMORIAL FUNERAL SERVICES
658-5244

PEAKER – Arthur James, M.B.E. Born May 29, 1911 at Garforth, Yorkshire, England. Died January 24, 2000 at Victoria. A fiercely patriotic Yorkshire lad, he made his mark in Hong Kong before the war. Taken P.O.W. and held for four years, initially in Hong Kong and later in the coal mines in Japan, he was returned to the U.K. on a troop carrier when the war ended, visiting Vancouver en route. Fascinated by B.C. he vowed to come back. Returning again to Hong Kong, he continued a distinguished career in the Government service, for which he was duly decorated. He ultimately retired from this service to live in West Vancouver, initially pursuing business interests and subsequently in full retirement. More recently moving to Victoria, he has always been well cared for by his special friends, Hannah Liu and her sister May, who, as his health declined, became his guardian angels. Failing health caused him to be admitted to Victoria General Hospital in mid December, but despite the best endeavours of all those concerned he ultimately succumbed, and moved to God's care on January 24.
A funeral service will be held at First Memorial Funeral Chapel, 1155 Fort Street in Victoria on Monday, January 31 at 2:00 P.M. and all of those who were acquainted with him are invited to attend. Following cremation, his remains will be returned to hid beloved Yorkshire.
FIRST MEMORIAL FUNERAL SERVICES
384-5512

PORTLOCK – Clifford Allen, late of Victoria, passed away on January 23, 2000, at Royal Jubilee Hospital with his family at his side. He was born on June 27, 1913 at Wellingborough Northamptonshire, England. He arrived in Canada in 1931. Clifford retired to Victoria in 1978 from Edmonton after 25 years as the General manager in the automobile industry. He served in the R.C.A.F. during the Second World War. He is survived by his loving wife of 66 years, Florence; daughter, Barbara (Jim); son, Lawrence (Sherry); five grandchildren and two great-grandchildren; brother, C. Frank.
A private family service will be held. Cremation. In lieu of flowers, donations may be made to Kidney Dialysis or the Heart and Stroke Foundation of B.C. The family would like to extend a heartfelt thank you to the Kidney Dialysis nurses and staff at Hillside and the nursing staff and doctors at Royal Jubilee Hospital.
FIRST MEMORIAL FUNERAL SERVICES
658-5244

RICHARDSON – Mark Andrew passed away suddenly on January 26, 2000 at the age of 34 years. Mark will be lovingly remembered by his family; mother, Sharon Kucey (Ed); father, Errol (Marlene); sister, Karen Gallello; brothers, Dale (Lana), Russell (Sandra) and nieces, nephews, aunts and uncles and many friends.
A memorial service will be held at First Memorial Funeral Chapel, 1155 Fort Street on Saturday, January 29, at 2:00 p.m. In lieu of flowers, donations may be made to the Mustard Seed.
FIRST MEMORIAL FUNERAL SERVICES
658-5244

2 DEATHS and FUNERALS

READ – Stuart Alan, born August 15, 1944. Passed away suddenly January 24, 2000. Survived by his loving wife, Pauline; daughter, Sonya Aebischer; sister, Frances Ross; brothers, Denis (Ann), Graham (Gaye); sister-in-law, June. Predeceased by brother, Gordon. Survived by numerous nephews and nieces. He will be lovingly remembered by all who knew him.
A celebration of life will be held at St. Andrew's Church, Sidney at 2:00 p.m. on Monday, January 31, 2000. In lieu of flowers, donations may be made to St. Andrew's Building Fund or Precious Jewels Ministry, PO Box 5894, Victoria, BC V8R 6S8.
FIRST MEMORIAL FUNERAL SERVICES
658-5244

SHIRLEY – Eric R. on January 24, 2000 in Victoria at the age of 83 years. He is survived by one daughter, Arlene (Grant), Langford; two sons, Robert (Louise) and Neil; five grandchildren and one great grandchild; one sister-in-law, Alice Shirley.
A Service of Remembrance will be held in McCALL BROS. FAMILY CHAPEL, Johnson and Vancouver Streets on Tuesday, February 1, 2000 at 1:00 pm.
McCALL BROS.
385-4465

THOMPSON – Nancy E. It is with great sorrow that we announce the death of Nancy on January 25, 2000 after a brief illness. Born July 18, 1911 in Hailsham Sussex, England, she is predeceased by her brother, Phil and sister, Margaret. Nancy will be fondly remembered by her sister, Joyce Gould, Alberta; brother, Rob (Marj), Ontario; nieces and nephews, Ross (Kay) Gould, Marne (Art) Boggs, Miriam (Allan) Ker, Mary (Ed) Carson, all of Alberta; Edie (Bryan) Watt, Vernon; Chuck (Edda) Thompson, Victoria; Pat (Ken) Chattell, White Rock and Keith (Bev) Thompson, Vancouver. Nancy received her Masters Degree in English at the University of Alberta and spent her career as a teacher, the last years at the extension correspondence department. She retired in 1973 and moved to Victoria with her sister, Margaret. Nancy was an active member of the First Baptist Church in both Edmonton and Victoria, on the board of the Baptist Women of Western Canada and the editor of the Women's page of the Canadian Baptist. She will be remembered for her incredible generosity to her extended family as well as her many charities.
Memorial services will be held at First Baptist Church, 877 North Park Street, Monday, January 31 at 2:00 p.m. Rev. K Hillmer officiating. Flowers gratefully declined, donations may be made to First Baptist Church for the Mission Fund, 877 North Park Street, Victoria, B.C. V8Z 2W8.
FIRST MEMORIAL FUNERAL SERVICE
384-5512

VEERKAMP – Virginia Avonelie (nee Caul) passed away at her home in Metchosin on January 26, 2000 at 1:15 p.m. Virginia is survived by her husband, Bill; son, Mark; daughter, Tamara; her mother, Florence; sister, Charlene, and a large extended family.
In lieu of flowers a donation to Cancer research – Ovarian earmarked – would be welcomed.
FIRST MEMORIAL FUNERAL SERVICES
384-5512

VYNER – Mabel Irene. Passed away at the Lion's Gate Hospital, North Vancouver on January 25, 2000. Survived by her loving husband, Rex; sons, David and Allen, five grandchildren; brother Ernie; sisters, Millie and Myrtle.
Memorial service on Wednesday, February 2, at 2:00 p.m. in the Boal Chapel of First Memorial Funeral Services, 1505 Lillooet Road, North Vancouver. Cremaiton. Flowers gratefully declined in favour of memorial contributions to the Lion's Gate Hospital Foundation, 231 E. 13th St., North Vancouver, B.C. V7L 2L7. Arrangements through the Memorial Society of BC.
FIRST MEMORIAL
(604) 980-3451

WEESE – Donald Ray, aged 64, passed away January, 25, 2000 at Oak Bay Lodge after a courageous struggle with dementia. Donald was born in Peterborough, Ontario where he worked for many years as an instrument technician with General Electric. He later worked with Ontario Hydro in Port Elgin and Sarnia; at the Grand Duc mine in Stewart, B.C. and at the Quesnel Pulp Mill before moving to Victoria 14 years ago. A loving husband, father and grandfather known for his gentle demeanor, Donald is survived by Shirley, his wife of 41 years, and daughters Kathryn (Michael), Karen Beaulieu (Ken) and Kristine (Rick). He will also be affectionately remembered by his grandchildren Gillian, Matthew, William, Abby, Emily and Hilary; his many nieces and nephews; and his Peterborough-based sister Barbara Davidson (Archie) and brother William Weese (Elda). He was predeceased by his father, W.R. Weese, and is survived by his mother, Grace Weese of Peterborough. In his final years, Donald found joy and satisfaction in fitness walking, gardening, cycling and playing the role of "Poppa" to his grandchildren.
A memorial service will be held at the University of Victoria's Interfaith Chapel on Saturday, January, 29 at 1 p.m. Many thanks to the compassionate staff at Oak Bay Lodge and the Royal Jubilee Hospitals Memorial Pavilion. In lieu of flowers, a donation to the Alzheimers Society or charity of your choice, if desired, would be appreciated.

WONG – Ching, passed away peacefully on January 22, 2000, at the Gorge Road Hospital. Ching is survived by her eight children, 15 grandchildren, three great-grandchildren and many other family and friends.
Funeral service will be held at First Memorial Funeral Chapel, 4725 Falaise Drive, Victoria, B.C., on Monday, January 31, at 10:00 a.m. Visitation will be held one hour prior to the service. In lieu of flowers, donations may be made to the Canadian Cancer Society.
FIRST MEMORIAL FUNERAL SERVICES
658-5244

LET US SHOW YOU HOW CLASSIFIED CAN PUT EXTRA CASH IN YOUR POCKET.
CALL TODAY! 386-2121

50 DECEASED CARDS OF THANKS

COELL – The family of the late David Roy Coell wish to thank the many friends who have sent messages of sympathy, cards, flowers and donations to charities in his memory. They were much appreciated and have helped to get through this difficult time.
–Norma, Murray & Corinne.

CAINS – We the family of the late Irene Cains wish to express our sincere thanks to those who have extended many expressions of sympathy, by attending the funeral, by sending cards, flowers, telephone calls and donations to charity.
– Dick & Mary Cains & family

THE integrated families of **DON WELLS** wish to extend sincere thanks for the numerous cards, flowers, plants and donations to the Heart and Stroke Foundation, in the passing of this wonderful gentleman. We are grateful for your love and support.

60 MEMORIAL GIFTS

The Canadian Cancer Society
British Columbia and Yukon Division
appreciates your generous support.
Please send name of deceased, name/address of next of kin and name/address of donor for tax receipt (VISA/MC accepted) to:
Canadian Cancer Society
2206 Richmond Rd.
Victoria, B.C. V8R 4R5
Telephone: 592-2244
or
1-800-663-2524
CANADIAN CANCER SOCIETY | SOCIÉTÉ CANADIENNE DU CANCER
We're There and We Care

60 MEMORIAL GIFTS

HEART AND STROKE FOUNDATION OF B.C. & YUKON
In Memoriam Gifts fund vital heart and stroke research and health promotion programs
Please print the name of the deceased or person honoured; the name/address of the next of kin for card; and your name/address for tax receipt (Visa and M/C accepted).
Please mail your donation to:
Heart and Stroke Foundation of B.C. & Yukon
#1-947 Fort Street
Victoria, B.C. V8V 3K3
Tel: (250) 382-4035

United Way OF GREATER VICTORIA
LASTING LEGACIES
Memorial Gifts in support of local community programs
Send to
United Way of Greater Victoria
1144 Fort St., Victoria, B.C.
V8V 3K8
Phone 385-6708 Fax 385-6712

TO SUPPORT LUNG DISEASE RESEARCH, GIVE TO
MEMORIALS, BRITISH COLUMBIA LUNG ASSOCIATION
2675 Oak Street,
Vancouver, B.C. V6H 2K2
1-800-665-LUNG

60 MEMORIAL GIFTS

Victoria Epilepsy & Parkinson's Centre
Appreciates your thoughtful support
813 Darwin Avenue
Victoria BC V8X 2X7
Tel. 475-6677

70 IN MEMORIAMS

COOK– Peter January 28, 1999
Loving husband, caring father, cherished grandfather, deeply missed by all of us.

LORANDINI – Ernest John left our world on January 28, 1999 on his late wife Pat's birthday to be with her forever.
–Dennis and June.

MASSIE– Helen. In loving memory of a wonderful mother, grandmother and great-grandmother who passed away on January 28, 1997. Dearly loved and forever in our thoughts.
– Love your family.

PRITCHARD – Alex, who passed away January 28, 1984.
Silent thoughts of times together, are memories that will last forever.
–Wife Molly.

SAUNDERS– Murray.
Sadly missed by family and friends. His spirit is with us always. January 28, 1992.

SPEARING– Albert Edward. Passed away Jan. 28th, 1993.
"To a special Dad,"
You are our Guardian Angel in heaven above and I know you are watching down on us.
Eternal love, Louise, Derek, Judy, Shannon, Heather.

WATSON – Chuck. Dearly missed, you are in our hearts forever.
–Love, Kathy and family.

115 BIRTHS

ARCHIBALD– Born to Doug and Donna a boy. Chad Douglas Gary at 6:08 a.m. on January 18, 2000 weighing 8 lbs., 10 ozs. Many thanks to Dr. Thiessen, Amy and staff at VGH and to all our friends and family for their loving support.

CHURCH– Tony, Kathleen (nee: Pallister), and Dylan are proud to announce the birth of Taylor John Ross. Born January 17/00 6 lbs., 8 ozs. We would like to thank Dr. M. Fretz, Dr. Head and the nursing staff at V.G.H.

120 BIRTHDAYS and CONGRATULATIONS

KATHY AIKEN
"GOOD-BYE!"
"CIAO!"
"GOOD LUCK!"
Enjoy your **last** day!
I miss you already!
– Renee Remmer

130 ANNOUNCEMENTS COMING EVENTS and MEETINGS

FREE youth program , M/F age 12 to 18. Activities include rappelling, marksmanship, cross country and downhill skiing, wilderness survival, map using, team sports, weekend camps. Paid summer camps. Free foreign exchanges. Army Cadets call 382-8376.

MEET and Speak with Reform MP Dr. Keith Martin. Annual Buffet Luncheon Jubilee Hall, 527 Fraser St. Esquimalt Saturday, Feb. 5 1:30pm Tickets $20. Please phone 478-6405 to reserve.

VIP DANCES
$8. 30+ Singles. Jan28th. Dress Code. 638 Fisgard St. Doors 9:00pm

150 BINGO & CASINO

711 BINGO 381-0711
Open daily 9:30am-11:30pm must go jackpots Wed & Sun lots of specials 713 Johnson

170 LOST

SMALL black female King Charles Spaniel Cross, very timid, Kelly/ Sooke Rd. Sunday. 479-1335

LOST large neutered male Sharpei in Tattersal area Thursday 595-7138 or SPCA 388-7722

LITTLE black and white dog, Fraser Lane, Jan. 19 382-6683

BUNCH of keys, red whistle attatched. 384-8403

171 FOUND

THE following animals are NOT for adoption. The Victoria S.P.C.A. has found the following animals:
DOGS: #4336 – Lab/Pitbull X, brindle, young female, wearing red nylon harness.
CATS: #4278 – Balinese (long-haired, siamese X), lynx point, full grown, neutered male, very big, very long hair; #4279 – Short-haired, black, full grown, neutered male; #4280 – Short-haired, tan and white, full grown; #4281 – short-haired, black with white dot, full grown, female.
OTHERS: #3870 – Rabbit, black, young; #3871 – Red-eared slider.
For further information please visit the shelter 3150 Napier Lane.

THE following animals are NOT for adoption. The Victoria S.P.C.A. has found the following injured animals:
CATS: #1951 – Short-haired, black & white, 4 months; #1216 – Short-haired, grey tabby with white, 12 weeks, female.
For further information please visit the shelter 3150 Napier Lane.

FOUND: orange, full grown female, ear tattoo, Linden Ave area. 704-6196

FOUND: orange kitten, Pembroke/ Quadra area. Contact 381-4408 after 6pm.

171 FOUND

THE FOLLOWING animals are not for adoption. The CRD Animal Shelter has found the following animals:
CAT:
#13531, DSH, grey & orange, FG, F, found. Pandora & Store, Victoria.
Contact: 658-5745, Mon.-Sat., 9:30 a.m.-5:30 p.m.

SET of keys Jan. 26 nr. Cdn. Tire on Douglas St. 475-6404

FOUND: Black Spaniel Lab female puppy, 17-mile house 642-6731.

BICYCLE helmet on Millstream Rd Jan.24. fell off car, 12:40pm. 475-0110.

FOUND: Dinika's black mesh bag with contents. 384-5060.

BLACK Tabby cat, Jacklin and Kelly area. 474-5213

FOUND: Bracelet, identify to claim. 658-2380.

180 VOLUNTEERS

SOOKE Search and Rescue is looking for new members. Training courses begin in Feb. Call if you have an interest in or would like to learn about the outdoors, have any local knowledge of the Sooke Hills or West Coast to Port Renfrew. Also looking for computer and communications people to help in base camp. Pls call 642-7473

MEN'S Slow-pitch at RAP teams & individual players. Lyle 478-8691

WOMEN'S fastball team needs coach and players. 386-1770. Leave message

RADIO operators wanted. Vic. Emerg. Prog. 920-3376

Employment

1000 EMPLOYMENT OPPORTUNITIES

TIMES COLONIST
BOX REPLIES
Responses to ads using Times Colonist box numbers (NOT P.O. BOX) please address as follows:
Times Colonist Box __
2621 Douglas St.,
Victoria, B.C.
V8W 2N4
Maximum Envelope size 9"x12"
No parcels, packages, cassettes or video tapes accepted.
Fax Responses are NOT forwarded

1010 EMPLOYMENT OPPORTUNITIES General & Sales

TIMES COLONIST has the following morning routes available in your area:

SOUTH OAK BAY AREA
Route No. 136. Streets delivered: 2300 bl McNeil, 1000-1300 bl. St. David, 1000-1400 St. Patrick. 50 papers, approx. 45 minutes to deliver, earns $96.00 bi-weekly.

Route No. 156. Streets delivered: 700-900 Byng, 2300-2400 bl. Central, Plumer, Hazel. 42 papers, approx. 35 minutes to deliver, earns $67.00 bi-weekly.

ROCKLAND AREA
Route No. 1490. Streets delivered: 1400-1500 Fort, Stanley. 50 papers, approx. 30 minutes to deliver, earns $96.00 bi-weekly.

Route No. 1428. Streets delivered: 1300-1400 bl Rockland. 40 papers, approx. 40 minutes to deliver, earns $75.00 bi-weekly.

Route No. 1429. Streets delivered: Joan Cr. Manor Rd. Craigdarroch. 33 papers, approx. 30 minutes to deliver, earns $60.00 bi-weekly.

Route No. 1475. Streets delivered: 1100 bl. Rockland. 60 papers, approx. 30 minutes to deliver, earns $115.00 bi-weekly.

Contact: Rob Dunic at 380-5315

Or Call 382-2255

TIMES COLONIST has the following morning routes available in your area:

ROYAL OAK MIDDLE SCHOOL AREA
Route No. 1809. Streets delivered: Greenlea Dr., Stromness Pl., Royal Oak Middle School Area. 31 papers. Approx. 25 minutes to deliver. Profit earned $62 bi-weekly.
Contact: Chris Bayley 380-5316

Or Call 382-2255

DYNAMEX CANADA INC
Canada's largest same day messenger is looking for an exp'd dispatcher. Must be familiar with Victoria, have routing and typing skills and the ability to work in a fast paced atmosphere. Please forward resumes to Janie at 104-506 John St, by Jan 31. No phone calls.

Valentine Messages
NOW AVAILABLE
TIMES COLONIST CLASSIFIED
Call
386-2121

1010 EMPLOYMENT OPPORTUNITIES General & Sales

NON-PROFIT society req's positive, self-motivated individuals to fill **on-call** positions in our group homes that support mentally challenged adults. Must have exp in this field, excellent communication skills, work well in a team setting, and be avail. for all shifts incl overnights. Mail resume with copy of current first aid CPR cert, drivers license, criminal record check and TB screening to: C.C.S.S., #1-3891 Douglas St., Victoria, BC., V8Z3M1

NATIONAL GEOGRAPHIC IMAX THEATRE
is now accepting résumés for frontline customer service positions and shift supervisor. Supervisor must have min. 3 yrs. exp. in a high volume customer service oriented business as well as post secondary education in business, tourism or hospitality. Fax your résumé with cover sheet to P. M. Glennie (250) 480-4830. No phone calls. Closing date Jan. 31, 2000.

MEAT CUTTER
Career opportunity for meat cutter on Vancouver Island in the community of Tofino. Successful store seeking energetic individual with some retail meat experience and/or meat cutting certificate looking for career advancement. Resumes can be mailed to: Box 70, Tofino, B.C. V0R 2Z0 Attn. Meat Manager or phone 1-250-725-3226.

WEATHER OBSERVERS
Perm.,FT positions at Vict. airport. Work will req rotating shifts with wkend & hol sharing with other team members. Own car to trav to airpt is req. Work & training beg Feb. 29. Fax resumes to 391-0814 by Feb.10.or email borealservices@home.com Only short-listed candidates will be contacted.

DRIVER WANTED
North America based waste and recycling company has an opening for a p/t recycling driver. Must be physically fit and possess a Class 3 drivers license w/air. Bring resume and current drivers abstract in person to 2240 Keating X Rd, Saanichton. No phone calls please.

SUPPORT ATTENDANTS to work in group home setting. Experience assisting persons with multiple disabilities, current CPR & First Aid, Class 4 License required. Full & part time temp. positions available. Résumés: 826 Johnson St. V8W 1N3 or Fax 383-9431

A local automotive electrical rebuild shop is looking for an enthusiastic & self motivated person to train in counter sales & most aspects of the business. Standing & lifting is required. Please submit resume & hand written letter of introduction to Times Colonist box 463

NON- smoking writer/ illustrator for children's art & science book. 12am-6:30am in disables employer's home. Meal prep & some light housekeeping required. Minimum wage. Ref's & Criminal Record Check required. 9am-7pm **ONLY**. 370-1613. Mention newpaper ad.

NON- smoking overnight caregiver to ensure employer doesn't sleepwalk or fall in night. Can sleep during shifts. Approx. 12am-7am. Contract job, $35/night. References & Criminal Record Check required. 370-1613, 9am-7pm ONLY. Please mention newspaper ad.

PHONE INTERVIEWERS
No selling or telemarketing involved. Excellent communication skills a must. Proficiency with computers and second language are an asset. Several positions available. Reply: 102-1209 Quadra St. V8W 2K6 Fax 384-2774

DELIVERY people needed 2 days/wk. door to door, car is required. Urban and rural routes available from Sooke to Sidney. Earn from $400-$800/ month. Drop resume off at 601B Boleskine Rd.

ASSISTANT MANAGER COUPLE
required for luxury apartment building in Victoria for weekend duties and holiday relief. Would suit retired or semi-retired couple. Please reply to Times Colonist box 403.

P/TIME Youth Worker in Canadian Cadet Movement. Previous youth development military or cadet exp. an asset. Willing to enroll as CIC Officer Canadian Forces. Call sponsoring Committee 3005 RCACC 382-8376.

CALLING ALL YOUTH!
17-24 years old
If you are unemployed, not going back to school and looking to jumpstart a career then come and be part of our job start program.
Call Cool Aid 388-9296

NOW ACCEPTING applications for entry-level marketing positions. Management opportunities available for qualified applicants.Guaranteed $9.00/hr + commission tostart. Call 405-5620.

SPECIALTY Sporting Goods store, competitive salary, great work environment. Experience in retail/sporting goods an asset. Resumes to Times Colonist Box 456.

PROFESSIONAL energetic, reliable p/t salesperson needed immediately. Drop off resume to Tom Harris Cellular, Hillside Centre.

EXP swampers & drivers req local moving co. PT leading to FT. Drivers include driving record with resume. Reply to Times Colonist Box 461.

NOTICE - NOW HIRING
Taking applications for full or part-time positions. Opportunity to earn $300-$500 per week to start. Call 388-7755

CANVASSERS NEEDED
Door to door canvassing for large Canadian. Reg. charity Victoria- surrounding areas.
Toll Free 1-888-224-7507

FULL TIME handy man, live-in. Own tools, truck, skilled in all trades, willing, flexible worker. Fax 604-733-2875.

EARN extra income giving away free home employment directories from home. Call toll free 1-877-746-5616

1010 EMPLOYMENT OPPORTUNITIES General & Sales

MILLENNIUM AFFILIATES is looking for new associates. Excellent pay flexible hours. 480-0032 or 978-3763

GARDENER'S Asst, perm PT & FT, landscape machinery exp, n/s, bondable. Reply Times Colonist Box 457

WANTED: Asst. Mgr and Maintenance person are required for 150 unit complex. Fax resumes to 380-1484

MOVING company looking for P/T driver with packing exper for 5-ton moving truck. 920-9024

PERSONS needed for lawn and garden maintenance Co. Also housecleaner with own vehicle. 478-7314

TRAIN to be an Apartment/ Condo Mgr. Many jobs! See "Apt.Condo Mgr" Sec #1220

IMAGE CONSULTANT req'd Skin care, colour, wardrobe. Training Provided. 708-2059

DELIVERY Driver. $10/hr. Must know Victoria well, own car. 920-9024

FEMALE models required. 20 and older for adult magazine photography. 885-8321

SEAMSTRESS flexible hrs, some comm. exp. pref. Not on bus rte. Linda 727-2484

PLEASANT telephone work $7.15/hr to start. AM's/ PM's No selling. Bonnie 385-7226.

MODELS WANTED
ModelingConnections.com

SKYBIZ earn unlimited $$ on $100 Websites. **391-8640**

DIETERS wanted. Lose up to 30 lbs. & earn $. 658-3318

STUDENTS earn $$ selling chocolate bars. 382-8297.

$$Get Paid to Surf the Net$$
davidb@cow-net.com

LGE industrial plant reqs. f/t wrapper /sorter. 607John St.

EXP'D store detectives req'd. Fax resume, 385-7154

1020 EMPLOYMENT OPPORTUNITIES Hair & Beauty

BRISTOL Town, Cad Bay, requires a bloody good hairstylist. John, 477-3098

NAIL tech for busy nail salon F/T P/T 361-4777, 213-7101

RENT Esthetics room busy salon. 361-4777, 213-7101

PT/FT Stylist required for salon in Gorge area. 361-4948

LIC stylist req. for chair rental, dwntown salon. 920-7787

1030 EMPLOYMENT OPPORTUNITIES Homemakers and Childcare

LOOKING for responsible sitter. Occasional nights and Friday afternoons. Millstream and Trans Canada area. 478-6967.

F/T NANNY. Oak Bay, live-in/ out, girls 2/ 3/ 6. DL & references required. 595-1965.

SHARE my Nanny, Oak Bay border, F/T or P/T. 15 month old. 370-4346, 885-4634

FAMILY Daycare req's P/T pers w/ Early Childhood Educ. Accom avail 472-7543

QUALITY daycare required p/t for 2 1/2year old twins. 477-9993.

F/T nanny April 1, our home Cdr Hill 14mo old 384-7801

1035 EMPLOYMENT OPPORTUNITIES Homecare and Personal Care

NEEDED immediately Home Health Care professional, preferably with RCA Ventilator experience to work with quadriplegic. F/T, P/T hours available. Some computer experience helpful. $10.50/hr to start. Call 388-3626

HOMECARE needed, 15/hrs Friday, Saturday, Sunday, light duties, medical student preferred but not necessary. 519-0620 Victoria.

1040 EMPLOYMENT OPPORTUNITIES Investment Required

Would you move to the Bahamas for $2M? 884-1390

1050 EMPLOYMENT OPPORTUNITIES Office

BRADSON STAFFING SERVICES
Bilingual Customer Service
Fast growing Vicxtoria based company seeks customer service representative. Candidate must be professional, flexible, and able to work within a fast paced environment that is dedicated to the needs of their clients. Fax resume to Nicola, 360-1685

JOIN an accounting leader. Deloitte & Touche has a temporary position available for an administrative assistant.
The successful person will thrive in a team environment and possess excellent communication and organizational skills. Duties include a variety of responsibilities including management support, correspondence, filing and reception relief. The successful candidate must be fully conversant w/MS Office.
Attention to detail and confidentiality is a priority.
Please submit your resume to Mr. Angus Izard, via fax at 360-5055, email at: aizard@deloitte.ca or mail to:
Deloitte & Touche
850 Courtney Street
Victoria, B.C. V8W 1C4

OFFICE POSITION available 32-36 hrs/wk. Successful candidate must be organized & computer literate. Customer service, cash management & typing skills a must. References & salary expectations required. Apply to Times Colonist Box 462

1050 EMPLOYMENT OPPORTUNITIES Office

Admin. Asst.
F/T for first month, P/T thereafter. Starts immediately. Applicant must be people oriented & a creative team player. Strong background with the internet & computers using various word processing & desktop publishing programs. Min. 45 wpm.
Only resumes dropped off in person will be accepted.
Only shortlisted applicants will be contacted.
301-810 Fort St. c/o Kurt Pattison. Close date noon, Monday, Jan. 31/00.

C.G.A. STUDENT
Public accounting firm requires 3rd to 4th Level C.G.A. student for F/T position. Public practice experience with accounting & tax software is essential. Please send resume & salary expectations by Feb.1 to Maycock & Company, 1521 Amelia Street, Victoria, B.C. V8W 2K1. Thank you for your interest, however only those applicants short-listed will be contacted.

VICTORIA C.A. FIRM
concentrating on owner managed businesses and professionals requires a C.A. with one to five years post qualification experience in public accounting. Future partnership opportunity. Reply in confidence to: Hulko & Cameron, C.A.'s, 501-1803 Douglas St, Victoria, B.C., V8T5C3
. Fax 388-5438.

LOCAL hotel group requires entry level Adminstrative Assistant. Duties include typing, data entry & reception. Should have knowledge of MS Word, Quatro, Maximizer and MS Publisher. Must be enthusiastic, well presented and energetic. Submit resume & salary expectations to: Times Colonist, Box 469

LEGAL SEC P/T (approx. 20hrs/wk-flexible). req'd for small downtown law office. Min 2 years recent BC law office experience req'd. Must be familiar with Word'97 and have a broad range of legal secretarial exp. Deliver or mail resume to: 200-852 Fort St. Victoria, B.C. V8W 1H8 380-7733

REC/PT 4-hr/wk & Holidays. Must be energetic, organized & compassionate w/excellent customer service skills. Forward resume with handwritten cover letter to Glenview Animal Hospital, 103-3145 Jacklin Rd Victoria V9B-3Y7. Attn: R. Collis Fax 478-4092. No phone calls Please!

JUNIOR Litigation Secretary for busy two lawyer firm. This position is ideal for a motivated, energetic, organized person wishing to move to a legal assistant level. Send resumes in confidence to Times Colonist, Box 405.

TAX office req Prof. Staff, office, clients, provided. Shr overhead. Great opp. Reply to Times Colonist Box 442.

ELAN DATA MAKERS
Specializing in data entry.
Personnel, 383-2226

TRUCKING firm requires **DISPATCHER** Please reply to Times Colonist box 445.

1060 EMPLOYMENT OPPORTUNITIES Professionals

CYC WORKER with supervisory exp req'd immed to fill temporary assistant manager position at local group home. Your role will be to provide 1-to-1 behavioral support to one young man with developmental disabilities living in a 2-person home, as well as to assist the Manager in administrative duties Sat & Sun 8-4, Mon-Wed 4-12pm. Must have a degree in CYC or related field and possess valid First Aid, criminal record check & B.C. drivers license. This is an excluded position.
CASUAL CYC Workers and **CSW's** needed. Must be available for all shifts and weekends.
Fax resumes to:
(250)727-9504 by Feb. 4th.

PHARMACIST F/T, no evenings or weekends. Benefit pkg w/dental. Jerry 383-7196 James Bay Pharmasave

1070 EMPLOYMENT OPPORTUNITIES Hotel, Restaurant and Food Services

WEIGH WEST MARINE RESORT
Food/Beverage Mnger Chef
We require two quality minded professionals for our superb seaside resort. Individuals must be hands-on enthusiastic leaders with excellent organizational skills & a good knowledge of food & beverage controls. Earn an attractive compensation package including benefits, bonus plan & accommodations while enjoying the wonders of Tofino. Please forward resume & salary expectations to: Weigh West, PO Box 69, Tofino, BC V0R2Z0
Attention General Manager
(250)725-3234

UVIC Students' Society is accepting applications for a full-time cook/supervisor. Applicants must have a min. of 2 yrs cooking exp. in a high volume cafeteria or restaurant atmosphere, 2 yrs supervising a large staff, an understanding of cost control & standardized recipes, exp. handling cash and POS systems, and Food Safe. Submit resumes to the SUB INFO BOOTH in the Student Union Building at UVIC no later than 4:30 p.m. Feb. 4, 2000.

SERVER, Mon-Fri, lunch. Bright, efficient. Drop resumes at Topo's, 2950 Douglas St.

1070 EMPLOYMENT OPPORTUNITIES Hotel, Restaurant and Food Services

DOWNTOWN Hotel seeking f/t food services mgnr. This individual should have a flexible schedule, min. 3yrs rest. mgmt. exp, good knowledge of Squirrel and fine wines. They should have str